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# **HATCHERY EVALUATION REPORT**

**Eastbank Hatchery - Steelhead**  
**December 1996**

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**Integrated Hatchery Operations Team (IHOT)**

# **HATCHERY EVALUATION REPORT**

## **Eastbank Hatchery - Steelhead**

### **An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures**

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# CONTENTS

Section 1 Executive Summary .....	1-1
Section 2 Facility Description .....	2-1
Section 3 Compliance Status .....	3-1
Section 4 Remedial Actions .....	4-1
Section 5 Hatchery Contribution to Fisheries, Spawning Grounds and Hatcheries .....	5-1
Section 6 Annual Operating Expenditures .....	6-1

## List of Tables

### Table

1	Summary Program Information for Eastbank Hatchery - Steelhead
2	Compliance with Performance Measures: Eastbank Hatchery - Steelhead
3	Remedial Actions Required at Eastbank Hatchery - Steelhead
4	Adult Contribution to Fisheries, Spawning Grounds and Hatcheries: Eastbank Hatchery - Steelhead
5	Annual Operating Expenses: Eastbank Hatchery - Steelhead
6	Annual Operating Expenses - Eastbank Hatchery

## Executive Summary

This report presents the findings of the independent audit of the Eastbank Hatchery - Steelhead program. Eastbank Hatchery is located on the east side of the Columbia River near Rocky Reach Dam, 7 miles north of Wenatchee, Washington. Five satellite facilities are located on four different rivers (Wenatchee, Chiwawa, Methow, and Similkameen). The hatchery is used for incubation and rearing of Steelhead; Spring Chinook, Summer Chinook, and Sockeye.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

### Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) "Strategy for Salmon" and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.

IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

### The Audit Process

The audit was based on the facility management's response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.

- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

## **Eastbank Hatchery - Steelhead Results**

The Eastbank facility includes three ponds for adult holding, 12 concrete raceways, 32 rearing ponds, and incubation facilities. The five satellite facilities consist of 7 ponds and 8 net pens. The hatchery was built to mitigate for smolt losses at Rock Island Dam and began operation in 1989.

The Eastbank Hatchery - Steelhead program was in general compliance with many of the performance measures. In the area of program objectives, the hatchery did not have a Monitoring and Evaluation Plan in place and the required documentation on many of egg, fry, and adult production goals. The audit found that the hatchery was not in compliance with the water quality monitoring requirements, alarm and security alarm requirements, rearing requirements, incubation facilities, and rearing facilities, which are all facilities requirements. The hatchery was not following the IHOT protocols for feed production, vehicle disinfection, and transportation. The hatchery needed to develop specific incubation and rearing standards, a smoltification goal and monitoring program, and conduct fisheries contribution studies. The hatchery did not have a Genetics Monitoring and Evaluation Program in place and needed to evaluate its release strategy.

The specific areas in which the Eastbank Hatchery - Steelhead program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Change hauling temperature or review IHOT temperature criteria for hauling
- Conduct fish contribution studies
- Construct acclimation ponds on the Wenatchee River
- Construct two additional raceways for full program
- Develop genetics monitoring and evaluation program
- Develop monitoring and evaluation plan
- Develop smoltification goal and monitor
- Develop specific incubation and rearing standards for IHOT Operations Plan
- Document adult contribution
- Document DO and TGP levels
- Document rearing density just prior to release
- Document smolt-to-adult survival
- Eliminate corners and dead areas of pond to improve release facilities
- Evaluate the release strategy
- Follow IHOT density and loading criteria in the operation of the rearing ponds
- Follow IHOT incubation criteria for loading and flow
- Follow IHOT protocols for tempering hauling water prior to release
- Follow IHOT QA/QC protocols for feed production
- Follow IHOT requirements for exterior and interior vehicle disinfection
- Install alarms in quarantine areas

- Install bird netting over raceways
- Install security alarms
- Insulate feeders
- Modify rearing program to reduce the number of precocious males
- Modify rearing to meet release goal
- Need 8 more deep troughs for early rearing
- Need additional 50 half stack incubators for full program
- Review IHOT incubation temperature criteria
- Review IHOT Operations Plan and discuss with staff
- Run analysis for water chemistry parameters, nitrite, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

## Facility Description

<b>Name:</b>	Eastbank Fish Hatchery
<b>Stock/Species:</b>	Summer Chinook (Wenatchee Stock) Summer Chinook (Wells Stock) Sockeye (Lake Wenatchee Stock) Spring Chinook (Chiwawa Stock) Steelhead
<b>Operating Agency:</b>	Washington Department of Fish and Wildlife
<b>Funding Agency:</b>	Chelan PUD
<b>Location:</b>	Eastbank Hatchery is located on the east side of the Columbia River near Rocky Reach Dam, 7 miles north of Wenatchee, Washington. Five satellite facilities are located on four different rivers (Wenatchee, Chiwawa, Methow, and Similkameen).
<b>Address:</b>	Eastbank Fish Hatchery Washington Department of Fish and Wildlife 13246 Lincoln Rock Road E East Wenatchee, WA 98802
<b>Hatchery Manager:</b>	Mr. Steve Robards
<b>Phone:</b>	(509) 884-8301
<b>Fax:</b>	(509) 886-0823
<b>Purpose:</b>	The hatchery was built to mitigate for smolt losses at Rock Island Dam and began operation in 1989.
<b>Production Goal:</b>	<p><b>Summer Chinook (Wenatchee Stock)</b> Produce 864,000 yearling spring chinook for release in the Wenatchee River.</p> <p><b>Summer Chinook (Wells Stock)</b> Produce 400,000 yearling summer chinook for release into the Methow River</p> <p>Produce 576,000 yearling summer chinook for release into the Similkameen River.</p> <p><b>Sockeye (Lake Wenatchee Stock)</b> Produce 200,000 subyearling sockeye for release into Lake Wenatchee from Lake Wenatchee net pens.</p>

### **Spring Chinook (Chiwawa Stock)**

Produce 672,000 yearlings spring chinook for release into the Chiwawa River.

### **Steelhead**

Produce 200,000 summer steelhead smolts for off-station release.

### **Water Supply:**

Four deep aquifer wells provide up to 53 cfs of water at a relatively constant temperature. The five satellites are supplied with approximately 89 cfs of river water.

### **Facilities:**

Adult Holding:	2 adult salmon holding raceways 1 adult steelhead raceways - 3,760 cf
Incubation:	29 8 stacks (232 trays)
Early Rearing:	6 shallow troughs - 30 cf each
Raceways:	5 concrete raceways - 22,000 cf each 7 concrete raceways - 3,700 cf each
Rearing Ponds:	2 concrete ponds - 52,000 cf each 30 concrete ponds - 36,000 cf each
Satellite Facilities:	Similkameen Satellite Facility 1 rearing pond - 2,386 cf 2 concrete raceways - 168 cf each Chiwawa Satellite Facility 2 rearing ponds - 75,000 cf each Lake Wenatchee Satellite Facility 8 net pens - 7,400 cf each Dryden Satellite Facility 1 lined rearing pond - 115,200 cf Carlton Satellite Facility 1 lined rearing pond - 53,400 cf

## Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries* (referred to as *IHOT 1995* in this report).<sup>1</sup> The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1	Performance Measures for General Information and Expenditure Information (PMs General 1-2)
Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

### The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit. This process

<sup>1</sup>Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

consisted of research and onsite visits. The site visit at the Eastbank Hatchery was conducted on October 30-31, 1996.

The following is the five-step audit process:

1. Information was obtained from headquarters.
2. The hatchery manager was asked to fill out and return the **Audit Form**.
3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

## Compliance Status of Eastbank Hatchery - Steelhead

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (✓) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Eastbank Hatchery - Steelhead program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- **N/A** (not applicable)
- **Yes** (in compliance)
- **?** (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

**Table 1 Summary Program Information for Eastbank Hatchery - Steelhead**

Component	Location of Adult Holding, Spawning, Incubation, and Rearing					
	Wells Hatchery	Wenatchee River Facilities	Priest Rapids Dam	Eastbank Hatchery	Various Sites on the Wenatchee River	
Adult Collection	✓(in the past)	✓(current plans)	✓(current plans)			
Adult Holding	✓					
Spawning	✓					
Fertilization						
Incubation	✓					
green-to-eyed	✓					
eyed-to-hatch				✓		
Rearing						
fry				✓		
fingerlings				✓		
smolts				✓		
Release					✓	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
the hatchery programs outlined in a subbasin management plan?		✓			Columbia Basin System Planning Production Plan and FERC License	
Is the hatchery operating under a current hatchery operational plan?		✓		✓	IHOT Operations Plan	
Is it understood by staff?				✓	Interview	Discussion Operations Plan with staff
Is it being followed?				✓	Interview	Discussion Operations Plan with staff
Is a hatchery monitoring and evaluation plan in place?						
Do you have a written monitoring and evaluation plan?				✓	Interview	Develop monitoring and evaluation plan
What is the hatchery's contribution to fisheries, spawning grounds, and hatchery production?			✓		No information provided	Document adult contribution
What is the hatchery's contribution to pre-spawning survival as compared with established goal?	✓				Holding at Wells Hatchery	
What is the hatchery's contribution to post-spawning survival as compared with established hatchery goal?	✓				Spawning at Wells Hatchery	
What is the hatchery's contribution to egg-to-egg survival as compared with established goal?	✓				At Wells Hatchery	
What is the hatchery's contribution to egg-to-fry survival as compared with established goal?		✓			In compliance 5 out of the last 5 years	
What is the hatchery's contribution to smolt survival as compared with established goal?				✓	In compliance 5 out of the last 6 years; may not have gotten full egg count	None
What is the hatchery's contribution to adult survival as compared with established goal?				✓	In compliance 6 out of the last 7 years; may not have gotten full egg count	None
What is the hatchery's contribution to smolt-to-adult survival as compared with established goal?			✓		No data provided	Document smolt-to-adult survival
What is the hatchery's contribution to meeting basinwide needs?	✓				Review of records/Discussion Partial data provided	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Temperature</b>						
Does your water temperature meet the criteria for spawning?	✓				Spawning occurs at Wells Hatchery	
Does your water temperature meet the criteria for incubation?				✓	Review of Data. IHOT criteria appear to be too narrow.	Review IHOT incubation temperature criteria
Does your water temperature meet the criteria for rearing?		✓			Review of Data	
<b>Dissolved gases</b>						
Is the oxygen level near saturation?			✓		Design of system to meet criteria	Document DO levels
Is the dissolved nitrogen level less than saturation?			✓			Document TGP levels
<b>Chemistry</b>						
Ammonia (un-ionized)			✓		No data collected	Run analysis
Carbon Dioxide			✓		No data collected	Run analysis
Chlorine			✓		No data collected	Run analysis
H			✓		No data collected	Run analysis
Copper			✓		No data collected	Run analysis
Hydrogen Sulfide			✓		No data collected	Run analysis
Iron			✓		No data collected	Run analysis
Manganese			✓		No data collected	Run analysis
<b>Turbidity</b>						
Does your turbidity meet the criteria?		✓			Observation	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Alkalinity and hardness</b>						
Does your alkalinity and hardness meet the criteria?		✓			Review of data	
<b>Nitrite</b>						
Does your nitrite meet the criteria?			✓		No data	Run analysis
<b>Pesticide Contaminants</b>						
Aldrin			✓		No data provided	Run analysis
Dieldrin			✓		No data provided	See above
Heptachlor			✓		No data provided	See above
Chlordane			✓		No data provided	See above
Methoxychlor			✓		No data provided	See above
Endosulfan			✓		No data provided	See above
Malathion			✓		No data provided	See above
Parathion			✓		No data provided	See above
<b>Disease</b>						
What portions of the hatchery have disease-free water?						
Adult holding	✓				No adults for this program held at hatchery	
Incubation		✓			Well water	
Early rearing		✓			Well water	
Rearing		✓			Well water	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Alarm Systems</b>						
Do the following areas have alarms?						
Intake		✓			Inspection of facilities/Interview	
Large rearing ponds and adult holding ponds		✓			Inspection of facilities/Interview	
Raceway headboxes and rearing ponds		✓			Inspection of facilities/Interview	
Incubation facilities		✓			Inspection of facilities/Interview	
Quarantine areas and facilities				✓	Inspection of facilities/Interview	Install alarms in quarantine area
Water treatment systems		✓			Inspection of facilities/Interview	
Security				✓	Inspection of facilities/Interview	Install security alarms
Are there outside systems and buzzers in onsite residences?		✓			Interview	
Are water flow alarms checked daily?		✓			Interview/Data	
Are all other alarms checked weekly?		✓			Interview	
Is there a log of alarms for emergencies, tests, and maintenance requirements?		✓			Interview	
Are telephone pagers used?		✓			Interview	
<b>Adult collection and holding facilities</b>						
Do you meet the adult holding criteria?	✓				Adult holding at Wells Hatchery	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Incubation facilities</b>						
Type 1: Vertical tray Do you have an adequate number of units for the overall program?		✓			Interview. Need additional 50 half stacks for full program, but have enough now.	
Type 2: Deep troughs Do you have an adequate number of units for the overall program?		✓			Phasing out this type of incubator	
<b>Rearing facilities</b>						
Type 1: Deep troughs Do you have an adequate number of units for the overall program?		✓			Inspection of facilities/Discussion	
Type 2: Standard raceways Do you have an adequate number of units for the overall program?		✓			Inspection of facilities/Discussion. Need additional 2 raceways for full program, but have enough now.	
Type 3: Rearing ponds Do you have an adequate number of units for the overall program?		✓			Inspection of facilities/Discussion	
Type 4: _____ Do you have an adequate number of units for the overall program?	✓					
<b>Feeding facilities</b>						
Do you meet the approach velocity criteria?	✓				Use well water	
Are the fish screens regularly cleaned?	✓				See above	
Does the screen mesh meet screen opening criteria?	✓				See above	
Are rearing containers double screened for fish that should not be released to adjacent water?	✓				Fish released in to Wenatchee River	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p><b>predator control facilities</b></p> <p>Are your predation control facilities effective?</p>				✓	Discussion	Add bird netting to raceways

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>d storage facilities and quality control</b>						
Does the storage of dry/semi-moist/moist foods (dry <12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturer's recommendations?		✓			Discussion	
Does a regional quality control officer oversee production procedures and monitor:						
Verification by feed manufacturer that ingredients meet specifications?				✓	Discussion	Follow IHOT QA/QC protocols for feed production
Ensure feed does not contain unwanted drugs or other additives?				✓	Discussion	See above
Analyze ingredients contained in the final food product to ensure that feed specifications have been met?				✓	Discussion	See above
Are the foods stored and handled according to the following criteria?						
Moist pellets should not exceed 10°F at point of delivery.		✓			Discussion	
Moist pellets should be removed from freezer just prior to feeding.		✓			Discussion	
Do not leave buckets of feed or feed containers outside exposed to light or heat.		✓			Discussion	
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		✓			Discussion	
Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).				✓	Discussion	Insulate feeders

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Release facilities</b>  Do the release facilities ensure that fish are not subjected to adverse conditions?				✓	Discussion of release procedure	Eliminate corners and dead areas of pond
<b>Pollution abatement facilities</b>  Do the pollution abatement facilities meet all federal and state regulations (or good engineering practice)?		✓			Discussion/Inspection	
Are pollution abatement facilities operated correctly?		✓			Discussion/Inspection	
<b>Transportation facilities</b>  Are the transport systems adequate to meet IHOT performance measures for transportation practices?		✓			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Broodstock selection practices</b>						
Is the donor selection process document attached? (PM #40a)	✓				Existing program; does not apply	
Was the donor selection outline followed in selecting the hatchery broodstock? (PM #40b-c)	✓				Existing program; does not apply	
<b>Spawning practices</b>						
Were the appropriate number of spawners, male/female ratios, and fertilization protocols used? (PM #42c-g)	✓				Spawning and fertilization at Wells Hatchery	
<b>Incubation practices</b>						
Are specific incubation standards listed in the hatchery operations plan?				✓	Review of IHOT Operations Plan.	Develop specific incubation standards for IHOT Operations Plan
Are incubation practices written?				✓	No plan	See Above
Incubation Type 1: Vertical Stack (see PM #8) - do you meet the loading and flow criteria?				✓	Review of records	Follow IHOT incubation criteria for loading and flow
Incubation Type 2: Deep Troughs (see PM #8) - do you meet the loading and flow criteria?				✓	Review of records	See Above

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>rearing practices</b>						
specific rearing standards listed in the hatchery operations plan?				✓	Review IHOT Hatchery Operations Plan	Develop specific rearing standards for IHOT Operations Plan
rearing practices written?				✓	See above	See above
<b>rearing Unit Type 1: Deep Troughs (see PM #9)</b>						
Do you meet the density and DI criteria?				✓	Review of records	Need 8 more deep troughs
Do you meet the Loading and FI criteria?				✓	Review of records	
<b>rearing Unit Type 2: Raceways (see PM #9)</b>						
Do you meet the density and DI criteria?		✓			Review of records	
Do you meet the Loading and FI criteria?		✓			Review of records	
<b>rearing Unit Type 3: Rearing Ponds (see PM #9)</b>						
Do you meet the density and DI criteria?				✓	Review of records	Need to follow IHOT density and loading criteria in the operation of the rearing ponds
Do you meet the Loading and FI criteria?				✓	Review of records	See above
<b>smolt quality</b>						
Do you produce a high quality smolt?				✓	Produce a large number of precocious males	Modify rearing program to reduce number of precocious males

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Health management practices</b>						
Are the monthly hatchery monitoring visits being conducted? (PM #26)		✓				
Are the annual broodstock inspections being conducted? (PM #27)		✓				
Is there pathogen-free water (PM #5h) and are the sanitation procedures being followed? (PM #28)		✓				
Are the following water quality parameters within criteria? (PM #5a-5g)						
Water temperature				✓	Review of records	See PM #5a
Dissolved gases			✓		No data	See PM #5b
Chemistry			✓		No data	See PM #5c
Turbidity		✓			Review of records/Discussion	
Alkalinity and hardness		✓			Review of records	
Nitrite			✓		No data	See PM #5f
Contaminants			✓		No data	See PM #5g
Are rearing standards being followed? (PM #19)				✓		See PM #19
Are egg and fish transfer/release requirements met? (PM #31)		✓				

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p><b>Do hatchery performance meet requirements defined in the regional hatchery policies and in basin and hatchery plans for the following areas?</b></p> <p><b>Percent smoltification</b></p> <p>Do you measure percent smoltification?</p> <p>Did you meet the smoltification criteria?</p>			✓	✓	Discussion Discussion	Develop smoltification goal and monitor See above
<p><b>Rearing density (prior to release)</b></p> <p>Did you meet the rearing density criteria just prior to release?</p>			✓		No data provided	Document rearing density just prior to release
<p><b>Disease condition (at release)</b></p> <p>Did you meet all disease regulations just prior to release?</p>		✓			Discussion	
<p><b>Release number (at release)</b></p> <p>Did you meet the release number goal?</p>				✓	Discussion	See PM #4g
<p><b>Release size (at release)</b></p> <p>Did you meet the size goal?</p>		✓			Data	
<p><b>Release dates of release</b></p> <p>Did you meet the release date goal?</p>		✓			Data	
<p><b>Release location of release</b></p> <p>Did you release the fish at the specified location?</p>				✓	Released last group of fish lower on the river because of the large number of precocious males	Modify program to eliminate the large number of precocious males
<p><b>Release location of fish reared in the subbasin or acclimated in the basin?</b></p> <p>Are the fish reared in the subbasin?</p> <p>Are the fish acclimated in the subbasin?</p>		✓		✓	Discussion Discussion	Construct acclimation facilities on the Wenatchee River
<p><b>Release strategy appropriate for the program?</b></p>			✓		Discussion	Evaluate the release strategy

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Transportation facilities</b>						
Do transportation equipment and personnel receive disinfection before and after use?		✓			Discussion	
Is the fish tank interior disinfected using a solution of 200 ppm active chlorine for 30 minutes minimum or formaldehyde gas generation method (relative humidity of 60% for 2 hrs)?		✓			Discussion	
Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?				✓	Discussion	Follow IHOT requirements for exterior and interior vehicle disinfection
Is the fish transport vehicle (cab) disinfected using 600 ppm quaternary ammonia compounds (1.5 ml of 50% stock solution/liter water)?				✓	Discussion	Follow IHOT requirements for exterior and interior vehicle disinfection
Is other equipment disinfected including fish pumps, nets, egg sorters, waders, boots, rain gear, hoses and other equipment using one of the following solutions?  200 ppm chlorine for 30 minutes 600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes		✓			Discussion	
Do personnel wear protective garments when handling fish eggs or cultural water?		✓			Discussion	
Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season?		✓			Discussion	
Is a daily service inspection completed before starting up and leaving for the day?		✓			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Transportation facilities</b>						
Does the fish transport unit receive an inspection prior to loading?		✓			Discussion	
Does a pre-loading inspection covering tank water level, pumps or aerators, oxygen injection system settings, displacement gauge, and truck loading/hauling density tables checked and reviewed occur prior to loading fish in the transport unit?		✓			Discussion	
Do hauling criteria include checking the fish 45 minutes to 1 hour after loading?		✓			Discussion	
When fish are active and systems are functioning properly, is the oxygen concentration reduced and maintained at approximately 8 ppm?		✓			Discussion	
Is water temperature in the transportation unit maintained within the 42-48 °F range?				✓	Discussion	Change hauling temperature or review IHOT temperature criteria for hauling
Do fish releasing procedures include the following criteria?						
Releasing the fish at the correct release site or into the correct water body.		✓			Discussion	
Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.				✓	Discussion	Follow IHOT protocols for tempering hauling water prior to release
The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.		✓			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Evaluation practices</b>						
Has the hatchery conducted fishery contribution studies?		✓			Discussion	
Determine the requirements for evaluating and improving management programs?						
Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?				✓	Discussion	Conduct fishery contribution studies
Develop guidelines that define if the proper stocks of fish are currently being used?				✓	Discussion	See above
Determine which management units contribute to a specific fishery and the time periods of those contributions?				✓	Discussion	See above
Determine the relative contributions of the various management units to a specific fishery over the different time periods?				✓	Discussion	See above

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Training practices</b>						
Does the hatchery have a training schedule for its staff?		✓			Discussion	
Does each staff member have a personal training plan approved by a supervisor and reviewed annually?		✓			Discussion	
Does the hatchery routinely exchange training details between other hatcheries and agencies?		✓			Discussion	
Does the hatchery encourage and reward off-duty training of staff?		✓			Discussion	
Does the hatchery conduct monthly staff meetings?		✓			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>monthly hatchery monitoring visits being conducted by a qualified fish health specialist as described below?</b>						
Conduct visit at least monthly		✓			Review of records/Discussion	
Monitoring conducted by qualified fish health specialist		✓			Review of records/Discussion	
Examine a representative sample of healthy and moribund fish from each lot.		✓			Review of records/Discussion	
Review fish culture practices with hatchery manager.		✓			Review of records/Discussion	
Report finding and results of necropsies on standard form.		✓			Review of records/Discussion	
Recommend appropriate drug or chemical treatment.		✓			Review of records/Discussion	
Summarize fish health status or stock prior to release or transfer to another facility.		✓			Review of records/Discussion	
<b>all of the functions of the hatchery yearly monitoring visits being completed as described below?</b>						
Annually examine each broodstock for the presence of reportable viral pathogens.	✓				At Wells Hatchery during the years covered by the audit	
Annually screen each salmon broodstock for the presence of <i>Renibacterium salmoninarum</i> .	✓				See above	
Conduct inspection by or under the supervision of qualified fish health specialist.	✓				See above	



Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p><b>water quality parameters being followed?</b></p> <p>Are the following water quality parameters within criteria? (PM #5a-5g)</p> <p>Water temperature</p> <p>Dissolved gases</p> <p>Chemistry</p> <p>Turbidity</p> <p>Alkalinity and hardness</p> <p>Nitrite</p> <p>Contaminants</p> <p>to PM #21</p>		<p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>Review of records/Discussion</p> <p>No Data</p> <p>No Data</p> <p>Review of records/Discussion</p> <p>Review of records/Discussion</p> <p>No Data</p> <p>No Data</p>	<p>See PM #5a</p> <p>See PM #5b</p> <p>See PM #5c</p> <p>See PM #5f</p> <p>See PM #5g</p>
<p><b>incubation and rearing standards being followed?</b></p> <p>Are the incubation practices following the IHOT incubation criteria? (PM #18)</p> <p>Are the rearing practices following the IHOT criteria? (PM #19)</p> <p>to rearing practices PM #18-PM #19</p>				<p>✓</p> <p>✓</p>	<p>Review of records/Discussion</p> <p>Review of records/Discussion</p>	<p>See PM #18</p> <p>See PM #19</p>
<p><b>egg and fish transfer/release requirements met?</b></p>		<p>✓</p>			<p>Discussion</p>	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p><b>Is the hatchery's program outlined in a subbasin management plan?</b></p> <p>Refer to subbasin plan PM #1</p>		✓			Columbia Basin System Planning Production Plan and FERC License	
<p><b>Is the hatchery operating under a current hatchery operational plan?</b></p> <p>Refer to operational plan PM #2</p>				✓	IHOT Operations Plan but not used	See PM #2
<p><b>Is a hatchery monitoring and evaluation plan in place?</b></p> <p>Refer to hatchery monitoring and evaluation plan PM #3</p>				✓	No provided	See PM # 3

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p>Does the hatchery program meet requirements established in the regional hatchery policies and basin planning documents in the following areas: species, stock, broodstock collection location, broodstock numbers, broodstock collection strategy, spawning and egg-take protocols?</p> <p>Does the hatchery program meet the requirements for the following?</p>						
Species protocols (PM #4a)	✓				Broodstock collection does not currently occur at Eastbank Hatchery	
Stock protocols (PM #4a)	✓				See above	
Broodstock collection location protocols (PM #41b)	✓				See above	
Broodstock numbers protocols (PM #42c)	✓				See above	
Broodstock collection strategy protocols (PM #41b-d)	✓				See above	
Spawning protocols (PM #42d-e)	✓				See above	
Egg-take protocols (PM #42f-g)	✓				See above	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Do the hatchery's performance meet requirements defined in the regional hatchery policies and in the subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of release?</b>						
Percent smoltification (PM #22a1)			✓		Review of records/Discussion	See PM #22a1
Rearing density (PM #22a2)			✓		Review of records/Discussion	See PM #22a2
Disease condition (PM #22a3)		✓			Review of records/Discussion	
Number at release (PM #22a4)				✓	Review of records/Discussion	See PM # 22a4
Size at release (PM #22a5)		✓			Review of records/Discussion	
Date of release (PM #22a6)		✓			Review of records/Discussion	
Location of release (PM #22a7)				✓	Review of records/Discussion	See PM #22a7
<b>Are fish reared in the subbasin or acclimated in the subbasin?</b>				✓	Discussion	See PM #22b
PM #22b						
<b>Is the release strategy appropriate for the program?</b>			✓		Discussion	See PM #22c
PM #22c						

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>new programs, has a broodstock collection plan developed?</b>						
Is the broodstock collection plan written?	✓				Existing program; does not apply	
For a non-captive broodstock program:	✓				See above	
Was an unbiased, representative sample collected?					See above	
Was the recommended number of broodstock collected?	✓				See above	
For a captive broodstock program:					See above	
Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	✓				See above	
Were full-sib crosses avoided?	✓				See above	
Is the broodstock collection plan understood and being followed by staff?	✓				See above	
<b>For a new program, was the donor selection outline followed in selecting the hatchery broodstock?</b>						
Is a donor selection plan written?	✓				Existing program; does not apply	
Was the donor selection outline followed in selecting the broodstock?	✓				See above	
Was the target stock recommended in the donor selection process actually used?	✓				See above	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p><b>existing programs, were the broodstock collection procedures followed?</b></p> <p>Is the broodstock collection plan written?</p> <p>Does the broodstock collection plan follow the guideline:</p> <p>Was an unbiased, representative sample collected?</p> <p>Was the recommended number of broodstock collected?</p> <p>Were the broodstock collection procedures in hatchery operation plan understood and followed?</p>		<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>			<p>Review of plan by team</p> <p>See above</p> <p>See above</p> <p>See above</p> <p>See above</p>	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<b>Was the appropriate number of spawners, male/female ratio, and fertilization protocols used?</b>						
Were the spawning protocols written?	✓				Spawning at Wells	
Were daily or weekly spawning logs available?	✓				See above	
Was the appropriate number of spawners used?	✓				See above	
Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?	✓				See above	
Was the sex-ratio within the limits given in the performance standards?	✓				See above	
Were the fertilization protocols followed?	✓				See above	
If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of each male/female cross?	✓					

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
<p>Where is a genetics monitoring and evaluation program in place?</p> <p>Is a genetics monitoring and evaluation program available?</p> <p>Does the plan address the following elements listed in HOT:</p> <p>Does the program have elements needed to meet evaluation goals 1-4?</p> <p>Has a qualified geneticist reviewed and endorsed the program (goal 5)?</p> <p>Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?</p> <p>Is the program understood and followed by staff?</p>				<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>Discussion. Reviewed Genetics Manual prepared for WDFW salmon hatcheries. Does not provide M&amp;E program.</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p>	<p>Develop genetics monitoring and evaluation program</p> <p>See above</p> <p>See above</p> <p>See above</p>

## Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

### The Five Types of Remedial Actions

Type	Description
1	Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly definable at this time

### Remedial Actions at Eastbank Hatchery - Steelhead program

This section presents the corrective actions required to bring the Eastbank Hatchery - Steelhead program into compliance with IHOT performance measures. The remedial actions suggested here are just that, suggestions developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates ( $\pm 40\%$ ).

More importantly, the suggested remedial activities may also present several levels of action. Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.



<b>Remedial Action Required</b>	<b>Cost</b>	<b>PMs<sup>1</sup></b>
<b>Type 2 (Continued)</b> - Remedial actions requiring changes in agency policies or procedures		
Follow IHOT protocols for tempering hauling water prior to release	----	23
Conduct fish contribution studies	----	24
Develop genetics monitoring and evaluation program	----	43
<b>Type 3</b> - Remedial actions requiring changes in monitoring coverage or interval		
Document DO and TGP levels	----	5b
Run analysis for water chemistry parameters, nitrite, and contaminants	----	5c, 5f, 5g
<b>Type 4</b> - Remedial actions requiring significant capital expenditures		
Install alarms in quarantine areas	\$5,000	6
Install security alarms	\$5,000	6
Install bird netting over raceways	\$55,000	11
<b>Type 5</b> - Remedial actions that may require significant capital expenditures but are not clearly definable at this time		
Need additional 50 half stack incubators for full program	\$45,000	8
Construct two additional raceways for full program	\$150,000	9
Need 8 more deep troughs for early rearing	\$15,000	19
Modify rearing program to reduce the number of precocious males	----	20, 22a7
Modify rearing to meet release goal	----	22a4
Construct acclimation ponds on the Wenatchee River	----	22b

<sup>1</sup> PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

## Hatchery Contribution to Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Eastbank Hatchery - Steelhead program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

**Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries:  
Eastbank Hatchery - Steelhead**

Year	Fisheries <sup>1</sup> (Broodyear)	Spawning Grounds <sup>1</sup> (Broodyear)	Hatchery <sup>1</sup> (Broodyear)	Total Combined Contribution <sup>2</sup> (Broodyear)	Smolt to Adult Survival (percent)
1985					
1986					
1987					
1988	No information Provided	No information Provided	No information Provided	No information Provided	No information Provided
1989	No information Provided	No information Provided	No information Provided	No information Provided	No information Provided
1990	No information Provided	No information Provided	No information Provided	No information Provided	No information Provided
1991	No information Provided	No information Provided	No information Provided	No information Provided	No information Provided
1992	No information Provided	No information Provided	No information Provided	No information Provided	No information Provided
1993	No information Provided	No information Provided	No information Provided	No information Provided	No information Provided

<sup>1</sup> Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

<sup>2</sup> Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

## Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Eastbank Hatchery - Steelhead program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

**Table 5. Annual Operating Expenses: Eastbank Hatchery - Steelhead**

<b>Hatchery</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
1. Eastbank Hatchery	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$118,585</b>
2. Wells Hatchery (a)	<b>Information not provided</b>	<b>Information not provided</b>	<b>Information not provided</b>
3.			
4.			
5.			
<b>Total Program Costs</b>	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$118,585</b>

(a) Operating expenses for the Wells Hatchery program that apply to Eastbank Hatchery Steelhead are not available.

The total expenditures for the Eastbank Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, 6c, 6d, and 6e).

**Table 6. Annual Operating Expenses - Eastbank Hatchery**

<b>Program</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
1. Summer Chinook (Wenatchee Stock)	<b>Information missing</b>	<b>\$508,736</b>	<b>\$544,347</b>
2. Summer Chinook (Wells Stock)	<b>Information missing</b>	<b>\$575,034</b>	<b>\$644,359</b>
3. Sockeye (Lake Wenatchee Stock)	<b>Information missing</b>	<b>\$142,067</b>	<b>\$102,869</b>
4. Spring Chinook (Chiwawa Stock)	<b>Information missing</b>	<b>\$125,831</b>	<b>\$18,574</b>
5. Steelhead	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$118,585</b>
<b>Total Hatchery Costs</b>	<b>Information missing</b>	<b>\$1,353,022</b>	<b>\$1,428,733</b>

**Table 5a. Annual Operating Expenses: Eastbank Hatchery - Steelhead  
Expenditure Occurring at Eastbank Hatchery**

<b>Component</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs <sup>1</sup>	\$109,636	\$104,123	\$1,242,033
Lumped Third-Party Costs	\$35,000	\$35,000	\$186,700
<b>Total Hatchery Costs</b>	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$1,428,733</b>
<b>Source of Funds</b>			
Program Production (#)			
Total Production (#)			
Program as Percent of Total	100%	100%	8.3%
<b>Program Costs</b>	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$118,585</b>

<sup>1</sup> When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6a. Detailed Expenditures at Eastbank Hatchery by Program  
Summer Chinook (Wenatchee Stock)**

<b>Component</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs <sup>1</sup>	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
<b>Total Hatchery Costs</b>	<b>Information missing</b>	<b>\$1,353,022</b>	<b>\$1,428,733</b>
<b>Source of Funds</b>			
Program Production (#)	627,331	900,429	797,350
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	33.8%	37.6%	38.1
<b>Program Costs</b>	<b>Information missing</b>	<b>\$508,736</b>	<b>\$544,347</b>

<sup>1</sup> When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6b. Detailed Expenditures at Eastbank Hatchery by Program  
Summer Chinook (Wells Stock)**

<b>Component</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs <sup>1</sup>	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
<b>Total Hatchery Costs</b>	<b>Information missing</b>	<b>\$1,353,022</b>	<b>\$1,428,733</b>
<b>Source of Funds</b>			
Program Production (#)	950,823	1,019,375	942,859
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	51.3%	42.5%	45.1%
<b>Program Costs</b>	<b>Information missing</b>	<b>\$575,034</b>	<b>\$644,359</b>

<sup>1</sup> When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6c. Detailed Expenditures at Eastbank Hatchery by Program  
Sockeye (Lake Wenatchee Stock)**

<b>Component</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs <sup>1</sup>	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
<b>Total Hatchery Costs</b>	<b>Information missing</b>	<b>\$1,353,022</b>	<b>\$1,428,733</b>
<b>Source of Funds</b>			
I			
Program Production (#)	190,443	252,859	150,800
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	10.3%	10.5%	7.2%
<b>Program Costs</b>	<b>Information missing</b>	<b>\$142,067</b>	<b>\$102,869</b>

<sup>1</sup> When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6d. Detailed Expenditures at Eastbank Hatchery by Program  
Spring Chinook (Chiwawa Stock)**

<b>Component</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs <sup>1</sup>	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
<b>Total Hatchery Costs</b>	<b>Information missing</b>	<b>\$1,353,022</b>	<b>\$1,428,733</b>
<b>Source of Funds</b>			
I			
Program Production (#)	85,113	223,610	27,226
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	4.6%	9.3%	1.3%
<b>Program Costs</b>	<b>Information missing</b>	<b>\$125,831</b>	<b>\$18,574</b>

<sup>1</sup> When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6e. Detailed Expenditures at Eastbank Hatchery by Program**

**Steelhead**

<b>Component</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs <sup>1</sup>	\$109,636	\$104,123	\$1,242,033
Lumped Third-Party Costs	\$35,000	\$35,000	\$186,700
<b>Total Hatchery Costs</b>	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$1,428,733</b>
<b>Source of Funds</b>			
I			
Program Production (#)			
Total Production (#)			
Program as Percent of Total	100%	100%	8.3%
<b>Program Costs</b>	<b>\$144,636</b>	<b>\$139,123</b>	<b>\$118,585</b>

<sup>1</sup> When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.